



First Nations Chiefs of Police Association
2025 Conference & Awards Dinner
“ *Standing Strong - Indigenous Leadership in Policing* ”
Hilton Lac Leamy
3, boulevard du Casino, Gatineau (Québec)



Hospitality Evening – May 13, 2025

	May 13, 2025 (Tuesday-evening) Salon Jardin
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5:00 – 9:00	Hospitality Evening <i>Hospitality Sponsor – Beretta Defences Technologies Canada</i> <i>Enjoy an evening of cocktails, appetizers, and good company in the Salon Jardin Room of the Hilton Lac Leamy, with cash bar from 5:00 – 9:00 p.m.</i>
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Annual Conference – May 14, 2025

	May 14, 2025 (Wednesday) Beethoven-Chopin Boardroom
8:00 – 9:00	<i>Registration & Breakfast</i>
9:00 – 10:00 (60 min)	<i>Welcome, Introductions and Opening Remarks</i> Facilitator – Mathieu Courchene Elder Prayer – Frank McGregor, Kitigan Zibi Anishinabeg First Nation Territory Remarks – Councillor Frank Meness , Kitigan Zibi Anishinabeg First Nation Drum Group – Rama Police Service FNCPA President – Chief Jerel Swamp
10:00 – 10:15	<i>Coffee Break – Tecbound Technology Ltd.</i>
10:15 –11:00 (45 min)	Transformational Leadership in Challenging Times Dan Bellegarde, Knowledge Keeper
11:00 – 11:15	<i>Coffee Break – Canadian Police Knowledge Network</i>
11:15 –12:00 (45 min)	Empowering First Nations Police Governance Teddy Manywounds
12:00 - 1:00 (60 min)	<i>Lunch Break – D & R Electronics Company Ltd.</i> Feryn King – Hoop Dancer (12:30)
1:00 – 2:15 (90 min)	Give a Human Face on your Leadership Marc Andre Morel
2:15– 2:30	<i>Coffee Break - Beretta Defences Technologies Canada</i>
2:30 – 3:30 (60 min)	Leadership and Value Creation Enhancement Through Truth and Reconciliation Calls to Action Cademus Delorme (Zoom)
3:30	<i>Closing Day One - Executive Remarks</i>

	May 14, 2025 (Wednesday-evening) Beethoven-Chopin Boardroom
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Awards Dinner – May 14, 2025

5:00 – 6:00	Chopin Boardroom <i>Hospitality Sponsor – Tecbound Technology Ltd. with Oscar Diaz</i> <i>Enjoy an evening of cocktails, appetizers, and good company in the Beethoven-Chopin Room of the Hilton Lac Leamy, with cash bar from 5:00 – 11:00 p.m.</i>
6:00	Dinner (plated dinner starts)
7:00	Executive Remarks
7:00 – 9:00	Awards Presentations
to 11:00	Entertainment with the band “Souled”

Annual Conference – May 15, 2025

	May 15, 2025 (Thursday) Beethoven-Chopin Boardroom
8:00 – 9:00	<i>Breakfast</i>
9:00 – 9:15 (15 min)	Welcome, Introductions and Opening Remarks Facilitator – Mathieu Courchene Assembly of First Nations National Chief Cindy Woodhouse Nepinak Remarks
9:15 – 9:45 (30 min)	Cultural & Traditional Entertainment Chad Thusky Drum & Dancers
9:45 – 10:30 (45 min)	Public Safety Canada Updates Chris Moran, Assistant Deputy Minister <i>First Nations Policing Updates</i>
10:30 – 10:45 (15 min)	<i>Coffee Break – Sponsored by Canadian Police Knowledge Network</i>
10:45 – 12:00 (90 min)	# Willem Dallaire <i>Leadership</i>
12:00 – 1:00 (60 min)	<i>Lunch Break – D & R Electronics Company Ltd.</i> FNCPA Elders Promotional Video (12:30)
1:00 – 1:30 (30 min)	Mentimetre Survey Lennard Busch <i>Content – Livestream online survey with results</i>
1:30 – 2:00 (30 min)	# Wounded Warriors Peer Course Support Training Update Dawn Blake <i>FNCPA training update on the Wounded Warriors Canada peer support training.</i>
2:00 – 2:15 (15 min)	<i>Coffee Break – Sponsored by Canadian Police Knowledge Network</i>
2:15 – 3:15 (60 min)	FNCPA – IPCO – ADPPNIQ – Panel Discussion <i>First Nations Association Updates</i>
3:15 – 3:25 (10 min)	# Canadian Association of Chiefs of Police - Policing with Indigenous Peoples Committee Dwayne Zacharie & Warren Brown
3:25 – 3:30	<i>Executive Remarks – close for day 2</i>

Annual Conference – May 16, 2025

	May 16, 2025 (Friday) Beethoven-Chopin Boardroom
8:00 – 9:00	Breakfast
9:00	Welcome, Introductions and Opening Remarks Facilitator – Mathieu Courchene
9:00 – 9:45 (45 min) 9:45 – 10:00 (15 min)	# Mentorship Training Helene Roberge The new FNCPA Mentorship Program for First Nations Police Leaders will be discussed followed by a brief overview of the next project that will be completed in the coming months, the new Onboarding Program for New Chiefs of Police. Q/A
10:00 – 10:30 (30 min)	Micro-leadership Lennard Busch Micro Leadership is not about waiting for a promotion or a leadership title—it is about embracing leadership in the moment, in every action we take.
10:30 – 10:45 (16 min)	Coffee Break
10:45 – 11:30 (45 min) 11:30 – 11:45 (15 min)	# Conference Take Away Discussions Helene Roberge Group discussions in order to get the participants to reflect/discuss on their takeaway from the conference
11:45 - 12:00 (15 min)	Executive – Closing Remarks